

**UNIFIED SCHOOL DISTRICT NO. 113**  
**Board of Education office**  
**1619 South Old HWY 75**  
**Sabetha Kansas 66534**

**Preparing Kids, Shaping the Future**

**Special BOE Meeting, Tuesday, March 31, 2020 6:00 PM**  
**Held at the Sabetha BOE office, 1619 S. Old Hwy 75, Sabetha, KS**

Board President Ed Reznicek called the meeting to order at 6:00 p.m. Board members present in person were Kent Saylor, Jim Scoby, and Dr. Jeff DeMint. Ed Reznicek, Ann Shaughnessy, Kathy Lippert, and Leslie Scoby participated by video conferencing. Superintendent Todd Evans and Board Clerk Deb Damman were also present, and Mrs. Jennifer Gatz attended by video conferencing. The meeting was streamed live from an advertised link through YouTube Live.

Motion was made by Kathy Lippert, seconded by Kent Saylor, to change the location of the April 13, 2020 regular BOE meeting from Axtell to Sabetha. Motion carried 7-0.

Motion was made by Kathy Lippert, seconded by Leslie Scoby, to approve the Resolution of the Board Regarding Wage Payments during Emergency School Closings. Motion carried 7-0. The Resolution is attached and becomes part of these minutes.

Motion was made by Kathy Lippert, seconded by Ann Shaughnessy, to approve the Continuous Learning Plan and waiver for the mandated 1,116 hours. Mr. Evans commented that the Board Office hours would be from 8:00 – 10:00 a.m. He also said that there are no plans to have kids in the school buildings and no face-to-face instruction is currently scheduled, although it may be needed in special situations. Mrs. Gatz demonstrated how COVID-19 related information can be found on the USD 113 website. The Board then approved the motion 7-0.

At 6:24 p.m., motion was made by Kathy Lippert, seconded by Dr. Jeff DeMint, to adjourn. Motion carried 7-0.

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Board President

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Board Clerk

## Resolution of the Board Regarding Wage Payments during Emergency School Closings

WHEREAS, the board is authorized to expend funds of the Prairie Hills U.S.D. 113 for purposes necessary in the conduct of the public schools as determined by the board;

WHEREAS, the board acknowledges that during an emergency closing, most district employees are instructed not to report for work;

WHEREAS, the board finds that a need exists to address wage payments for employees who are idled resulting from an order by the {Superintendent/board/Kansas Governor Laura Kelly/Nemaha County Health Department} in conjunction with the Kansas Department of Health and Environment and the Kansas State Department of Education resulting from the COVID-19 Pandemic of 2020;

WHEREAS, the board determines that employees who are instructed not to report to work may suffer a loss of pay if the district or its attendance centers are closed;

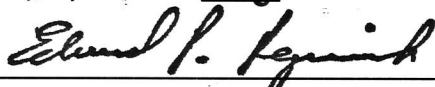
WHEREAS, the Kansas Legislature has declared in House Substitute for Senate Bill 142 its intent that any school district applying for a waiver of the mandatory school term under K.S.A. 72-3117, and amendments thereto, shall continue to pay all current hourly employees during times of closure; and

WHEREAS, the board concludes that continuing wage payments to all regular employees, both salaried and hourly, who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of district staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Prairie Hills Unified School District 113 authorizes continued wage payments to all regular employees, including regular salaried and hourly employees and employees under current contract with the board who are instructed not to report to work on days they would otherwise be required to be working during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for the period of March 23, 2020 through June 30, 2020, unless the Board takes action to authorize payment during a longer duration.

Adopted this 31<sup>st</sup> (date) day of March (month), 2020 (year), by the USD 113 Board of Education.



BOARD PRESIDENT SIGNATURE



BOARD CLERK SIGNATURE