

UNIFIED SCHOOL DISTRICT NO. 113
Board of Education office
1619 South Old HWY 75
Sabetha Kansas 66534

Preparing Kids, Shaping the Future

Minutes of the Regular Meeting, Monday August 10, 2020 6:00 PM
Held at the Sabetha Middle School Media Center

Mr. Ed Reznicek call the meeting to order at 6:00 p.m. Board members present were Jim Scoby, Kent Saylor, Dr. Jeff DeMint, Ann Shaughnessy, Kathy Lippert, and Leslie Scoby. Also present were Superintendent Todd Evans, Board Clerk Deb Damman, and others listed on the attached sign-in sheet. Mr. Reznicek welcomed the public participating in person and on YouTube.

Mr. Reznicek presented proposed amendments to the agenda: Item 3.A.I. Consent Agenda Item G – add Ashley Niehues, USD 113 Food Service Supervisor; Mary Ann Spellmeier, SMS Cook; Steve Buser, SMS Football Coach; Luke Scoby, SMS Football Coach. Add Item 3.A.I. Consent Agenda Item K - Approve Request Personal Day Requested by Holly Meyer. Add Item 3.A.I. Consent Agenda Item L - Effective August 13, 2020, Appoint Ashely Niehues as Food Service Representative and as determining official for Federal Lunch Program and the Clerk of the Board as hearing officer.

Motion was made by Dr. Jeff DeMint, seconded by Leslie Scoby, to approve the agenda as amended. Motion carried 7-0.

Mr. Reznecek opened the Budget Hearing. Mr. Evans presented Mill Rate History, and the Open Page, Form 150, Form 155, Code 16, and Code 99 from the Budget. Mr. Reznecek asked for public comments or questions. There were no public comments on the budget at this time. Mr. Reznecek announced that the Budget Hearing would be kept open throughout the meeting to give the public an opportunity to comment later in the meeting.

Motion was made by Dr. Jeff DeMint, seconded by Kathy Lippert, to approve the consent agenda as amended. Dr. DeMint expressed thanks to Brook Brubeck for her service as Food Service director. Motion passed 7-0.

1. A.I. Consent Agenda:
 - A. Approve minutes from the July 13, 2020 regular Board meeting
 - B. Approve minutes from the July 23, 2020 Special Board meeting
 - C. Approve minutes from the July 27, 2020 Special Board meeting
 - D. Approve payment of August bills for the amount of \$563,399.97
 - E. Approve July Payroll and August Lump Sum for the amount of \$735,743.46
 - F. Resignations: Pete Schuetz SMS FB; Brent Hayden SMS FB; Brook Brubeck, USD 113 Food Service Supervisor;
 - G. Contracts: Emily Pyle, SHS Asst. Softball; Dee Kramer, SES ISS; Ben Glace, SMS FB, Ashley Niehues, USD 113 Food Service Supervisor; Mary Ann Spellmeier, SMS Cook; Steve Buser, SMS Football Coach; Luke Scoby, SMS Football Coach;
 - H. Approve KASB recommended Policy Updates
 - I. Appoint Jennifer Gatz as the District Title IX Coordinator
 - J. Approve bus rate for non-district trips @ \$1.82 per mile (District Paid Driver), \$1.55 per mile (District Volunteer Driver)
 - K. Approve Request Personal Day Requested by Holly Meyer
 - L. Effective August 13, 2020, Appoint Ashely Niehues as Food Service Representative and as determining official for Federal Lunch Program and the Clerk of the Board as hearing officer.

Mr. Reznicek opened the meeting to public comments at that time. Members of the public who spoke about masks and other COVID-19 related topics related to school were Jim Renyer, Todd Grimes, Doug Wertenberger, Chris Kroll, Patrick Cochran, Rod Burdick, Jared Metzger, Bobbi Enneking, Dan Dalinghouse, and Jared Hartter.

Mrs. Jenifer Gatz presented an update on the Professional Development Plan, and Mr. Evans provided other updates regarding COVID-19, the Parents as Teachers Program, and 25 Year Awards.

Principals Rick Schnacker, Matt Garber, Jayson Tynon, David Glynn, and Sara Toedman provided COVID-19 preparation updates for each school building. Mr. Tynon provided information to the Board regarding LiveStreaming.

Mr. Evans provided the Board with COVID-19 updates, including Executive Order 20-59, FAQs regarding Exec Order 20-59, the Nemaha County Board of County Commissioners Public Health Order dated July 27, 2020, KSDE Navigating Change Operations, Teacher Survey responses, EMC Insurance information, and the USD 113 Return to School Plan. Mr. Evans also provided information on COVID-19 purchases using SPARK funds. Mr. Evans also informed the Board that there are meetings scheduled with other districts to determine COVID-19 guidelines for spectators for school activities.

At Jim Scoby's request, each school principal reported on temperature check plans for each building. Jane Sunderland was asked by the Board to explain the differences between influenza and COVID-19.

After further discussion by the Board, a motion was made by Dr. Jeff DeMint, seconded by Jim Scoby, to replace the Mask Section of the USD 113 Return to School Plan with the following: "Mask usage is strongly encouraged at USD 113 schools by County Health personnel. Use is not required by County Commissions of Nemaha and Marshall. Use in schools is optional for each student, teacher, staff or visitor. Nobody should be coerced to either wear or not to wear a mask. The option to wear a mask should be a personal decision with the guidance of parent(s) or guardians(s) as needed." Motion carried 5-2, with Ed Reznicek and Ann Shaughnessy dissenting.

Motion was made by Kathy Lippert, seconded by Ann Shaughnessy, to authorize Mr. Evans to hire Custodians, RNs, and Nurses Aides as needed. Motion carried 7-0.

Motion was made by Kathy Lippert, seconded by Dr. Jeff DeMint, to reappoint Leslie Scoby and Dr. Jeff DeMint to serve on the Foundation Board. Motion carried 7-0.

Motion was made by Leslie Scoby, seconded by Dr. Jeff DeMint, to increase substitute teacher pay to \$120 with \$140 for a long-term sub for full days, and half that amount for half days. Motion carried 7-0.

Motion was made by Kathy Lippert, seconded by Ann Shaughnessy, to enter into Executive Session for the intent of discussion of employee job performance for the allowed purpose of discussion of non-elected personnel at 8:27 and to return to regular session at 8:57. Motion carried 7-0.

At 8:57 p.m., motion was made by Kathy Lippert, seconded by Dr. Jeff DeMint, to return to regular session. Motion carried 7-0.

Motion was made by Kathy Lippert, seconded by Dr. Jeff DeMint, to enter into executive session for intent of discussion of employee compensation for the allowed purpose of discussion of employee negotiations at 8:58 p.m. and to return to regular session at 9:05. Motion carried 7-0.

At 9:05 p.m., motion was made by Dr. Jeff DeMint, seconded by Leslie Scoby, to return to regular session. Motion carried 7-0.

Motion was made by Kathy Lippert, seconded by Dr. Jeff DeMint, to enter into executive session for the intent of discussion of administrative compensation for the allowed purpose of discussion of employee negotiations at 9:06 p.m. and return to regular session at 9:16 p.m. Motion carried 7-0.

At 9:16 p.m., motions was made by Dr. Jeff DeMint, seconded by Kathy Lippert, to return to regular session. Motion carried 7-0.

Mr. Evans reviewed the updated Classified Handbook with the Board. Motion was made by Kathy Lippert, seconded by Kent Saylor, to approve the handbook without salaries. Motion carried 7-0.

Motion was made by Leslie Scoby, seconded by Dr. Jeff DeMint, to approve and average of 2.9% salary increase for classified staff. Motion carried 7-0.

No action was taken to approve Administrative Compensation for the 2020-21 year.

President Reznicek noted that there were no members of the public present for questions or comments on the budget. Motion was made by Leslie Scoby, seconded by Dr. Jeff DeMint, to adopt the budget as presented. Motion carried 7-0.

At 9:25 p.m., motion was made by Dr. Jeff DeMint, seconded by Kathy Lippert, to adjourn. Motion carried 7-0.

Board President

Board Clerk