

UNIFIED SCHOOL DISTRICT NO. 113  
Board of Education office  
1619 South Old HWY 75  
Sabetha Kansas 66534

**Preparing Kids, Shaping the Future**

**Minutes for Regular Meeting, Monday September 14, 2020 6:00 PM  
Held at the Sabetha Middle School Commons area**

Board President Ed Reznicek called the meeting to order at 6:00 p.m. Mr. Reznicek welcomed the public and thanked them for taking time to attend the meeting. The meeting was broadcast on YouTube. Board members Kathy Lippert, Jim Scoby, Leslie Scoby, Ann Shaughnessy, and Kent Saylor were present. Also present were Superintendent Todd Evans, Board Clerk Deb Damman, and others listed on the attached sign-in sheet.

Mr. Reznicek presented amendments to the agenda: Item 2.A.I. Consent Agenda Item H - add Lynn Hartter, SMS Head Secretary; Donna Elder, SHS Western Center Driver. Item 2.A.I. Consent Agenda Item I – add Linda Wymer, WAC Western Center Driver; Michele Malloy, Covid p/t WAC custodian. Agenda Item 15.A.I – change “employee contracts” to “personnel matters”. Jim Scoby requested that Item G. be removed from the Consent Agenda. Item G. was removed from the Consent Agenda and added to the Meeting Agenda as Item 2.A.

Motion was made by Kathy Lippert, seconded by Ann Shaughnessy, to approve the agenda as amended. Motion passed 6-0.

Motion was made by Kathy Lippert, seconded by Leslie Scoby, to approve the consent agenda except for Item G. Motion carried 6-0.

Consent Agenda:

- A. Approve minutes from the [August 10, 2020](#) regular Board meeting
- B. Approve minutes from the [August 17, 2020](#) Special Board meeting
- C. Approve donation of approx. [800 used bricks](#) to the Wetmore Booster Club
- D. Approve payment of September bills for the amount of \$383,723.75
- E. Approve August Payroll for the amount of \$490,414.03
- F. Approve an additional coach for SHS football because of participation numbers
- G. Removed
- H. Resignations: Bruce Gunter, AJH VB; Jeff DeMint, USD 113 BOE member position 2; Lynn Hartter, SMS Head Secretary; Donna Elder, SHS Western Center Driver;
- I. Contracts: Libby Bayes Robertson, ISS at SES; Melissa Dornes, Health Aide; Jann Drahota, Health Aide; Julie Grimm, Language Arts/Librarian; Kathy Carpenter, SES cook; Mitch Engelken, APS Junior Class Sponsor; Curtis Hamilton, SHS Asst. FB coach; Jayson Tynon, AMS Volleyball; Michael Glatczak, SHS Asst. FB; Linda Wymer, WAC Western Center Driver; Michele Malloy, Covid p/t WAC custodian;
- J. Personal Day requests: Kristina Castillo, SHS; Maggie Suther, SHS
- K. Approve [Site Councils](#)

Mr. Evans provided more information regarding the request for an additional SHS Asst Football Coach. After discussion by the Board, Kathy Lippert moved to approve a 7<sup>th</sup> coach for SHS for this year, not to set a precedent for future years. Motion was seconded by Leslie Scoby. Motion carried 5-1, with Jim Scoby dissenting.

Leslie Scoby informed the Board that the USD 113 Foundation will be meeting next month.

Kathy Lippert provided an update from the COVID Gating Committee, which is currently green.

Superintendent Todd Evans updated the Board on quarantine and positive COVID tests for teachers and student at SHS, WAC, and SMS. Mr. Evans shared a copy of the 113 Public Notice of Vote as published in the Sabetha Herald. Mr. Evans also shared information regarding Potential Alternative Seasons for sports in needed due to COVID-19. Mr. Evans shared information from CIVIUM regarding project phases, with the Programming process the first phase, which includes identifying and prioritizing values, goals, and needs. The Board discussed the process, with consensus to proceed with CIVIUM's Programming phase.

Principals David Glynn, Jayson Tynon, and Sara Toedman each presented information on COVID protocols for their sites.

Mr. Evans reported that Daily Logs are no longer required for remote learning, but the parent of a remote learning student will be asked to sign a Remote Learning Assurances agreement.

Motion was made by Kathy Lippert, seconded by Leslie Scoby, to adopt a resolution that the Board of Education vacancy resolution be approved per K.S.A 25-20222 and to authorize Mr. Evans to publish the Public Notice of Board Vacancy Notice. Motion carried 6-0. Jim Scoby wanted to note that Dr. Jeff DeMint's resignation is accepted with deep regret, and thanked Jeff for his service.

Motion was made by Kathy Lippert, seconded by Jim Scoby, to appoint Ann Shaughnessy as a member of the USD 113 Foundation. Motion carried 6-0.

Motion was made by Kathy Lippert, seconded by Kent Saylor, to adjust Jennifer Gatz' title from Director of Student Learning to Assistant Superintendent. Motion carried 6-0.

Principal Jayson Tynon presented the proposed Spectator's Code of Ethics for the Big 7 and TVL leagues. Motion was made by Leslie Scoby, seconded by Ann Shaughnessy, to adopt the Big 7 & TVL Spectator Code of Ethics. Following discussion by the Board members, the motion passed 5-1, with Jim Scoby dissenting.

Mr. Evans provided detailed information on how the District is spending SPARK and CARES Act funds on COVID-related expenditures.

Motion was made by Kathy Lippert, seconded by Kent Saylor to approve the Summer Food Service Program from Sept. 8, 2020 to the last day of school in December (or until they run out of money). Motion carried 6-0. Quarantined students may pick up meals, but meals will not be delivered.

Motion was made by Kathy Lippert, seconded by Ann Shaughnessy, to approve textbook waiver requests for those eligible for free lunches, and for this year only to those eligible for reduced lunches. Motion carried 6-0.

Motion was made by Kathy Lippert, seconded by Kent Saylor, to enter into executive session for the intent of discussion of employee compensation for the allowed purpose of discussion of employee negotiations at 7:55 and returning to regular session at 8:05. Motion carried 6-0.

At 8:05, motion was made by Kathy Lippert, seconded by Jim Scoby, to return to regular session. Motion carried 6-0.

At 8:05, motion was made by Kathy Lippert, seconded by Kent Saylor, to return to executive session for the intent of discussion of employee compensation for the allowed purpose of discussion of employee negotiations for 5 minutes. Motion carried 6-0.

At 8:10, motion was made by Kathy Lippert, seconded by Kent Saylor, to return to regular session. Motion carried 6-0.

At 8:10, motion was made by Kathy Lippert, seconded by Kent Saylor, to return to executive session for the intent of discussion of employee compensation for the allowed purpose of discussion of employee negotiations for an additional 5 minutes. Motion carried 6-0.

At 8:15, motion was made by Kathy Lippert, seconded by Kent Saylor, to return to regular session. Motion carried 6-0.

Motion was made by Kathy Lippert, seconded by Leslie Scoby, to approve 2020-21 Negotiated agreement with Prairie Hills Education Association. Motion carried 6-0. Mr. Evans noted that this was a 2.693% increase, \$1,000 per step.

Motion was made by Ed Reznicek, seconded by Kent Saylor, to take a 5 minute recess. Motion carried 6-0.

Motion was made by Kathy Lippert, seconded by Ann Shaughnessy, to return to regular session. Motion carried 6-0.

At 8:30 p.m., motion was made by Kathy Lippert, seconded by Ann Shaughnessy, to enter into executive session for the intent of discussion of employee compensation for the allowed purpose of discussion of employee negotiations for 10 minutes. Motion carried 6-0.

At 8:40, motion was made by Kathy Lippert, seconded by Ann Shaughnessy, to return to regular session. Motion carried 6-0.

Motion was made by Jim Scoby, seconded by Kent Saylor, to increase administrative compensation for the 2020-21 year by an average of 2.6%. Motion carried 6-0.

At 8:41, motion was made by Kathy Lippert, seconded by Ann Shaughnessy, to enter into executive session for the intent of discussion of personnel matters for the allowed purpose of discussion of non-elected personnel for 10 minutes. Motion carried 6-0.

At 8:51, motion was made by Kathy Lippert, seconded by Kent Saylor, to return to regular session. Motion carried 6-0.

At 8:52, motion was made by Kathy Lippert, seconded by Jim Scoby, to adjourn. Motion carried 6-0.

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Board President

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Board Clerk